

COSOA General Meeting Minutes
Wednesday, August 08, 2018, 7pm
St Charles Med. Ctr., East Dining Room, (Bend, OR)

1. Welcome.

In attendance: Gerry McDaniel, John Proud, Mike Paul, Lisa Brooks, Taylor Bernhardt, Martha Richards, Jordan Hunt, Mehdi Salari, Nathaniel Collins, Keith Erickson, Pat Evoy, Mike Prochaska, Alberto DeAnda, David Omori, Mike Sipila, Shyanna Ashworth, Leona Steel, Mardy Madison, Steve Kurzer, John Young, Lisa Young, Cesario Alonso, Marko Alexander

1. Old Business:

a. No comments or updates on Old Business from previous meeting.

2. Welcome / Introductions / For New Officials / Housekeeping Items:

a. Introductions to COSOA Board Members;

b. Roll call, general introductions;

c. Brief summary of COSOA organization, mission, purpose:

i) Render an efficient service to the local High Schools and Soccer Clubs for referees

ii) Aid officials, coaches, players and fans in acquiring knowledge of the rules

iii) Encourage and assist people interested in becoming soccer officials

iv) Develop a professional attitude toward the avocation of soccer officiating

d. A few housekeeping items

i) We are primarily focused on High School soccer matches at this time

ii) We also cover other leagues and assignments

iii) Our Assignor: Nathaniel Collins:

- ncollins.arbiter@gmail.com ; (541) 604-1513

- Toughest job in our Association!!!

- Importance of emails/text/communication

iv) www.osaasoccer.arbitersports.com

- Pay, Mileage, Assoc. Dues, Commissioner/Assignor Fees, Scholarship

- Our Association's Pay Schedule

- Policies ... Lightning Safety, Social Media Guidelines, Code of Ethics ...

- Help videos

3. Treasurer's Report:

a. No outstanding AP;

b. Deposits received recently and coming in from area high schools as we the start of the school approaches.

4. "Non-High School Related" updates and comments.

a. For current USSF registered referees, Bend Premier Cup this coming weekend (U15-U19), as well as the following weekend (U11-U14);

b. Update your availability online at Oregon Soccer Central website;

c. Need more referees for local men's league;

d. Men's league has recently negotiated a wage increase.

5. Commissioner's Report:
 - a. Review of wages earned per game and mileage, and where to find on arbitersports.xxxxxx.com;
 - b. Review of per-game fees: COSOA dues (waived for first year members), assignor fee, commissioner fee;
 - c. Summary of COSOA Board Mtg from 8/1/18:
 - i) Open invitation for all to be involved in the association and board;
 - ii) Non-profit organization;
 - iii) Approx. \$5k dollars in the treasury, for use for elective
 - iv) Best financial practices implementation based on info received from OSAA is on the radar screen;
 - v) By-laws update is in-work;
 - vi) Mentorship: it's a two-way street, mentors are available for any referee that wants the feedback; lead mentors are Pat Evoy and Keith Erickson;
 - vii) Gregory Scott Rivers Scholarship: introduction and description;
 - viii) Reading of the personal note received from last year's GSR scholarship winner Rylee Webber, from Sisters HS;
 - d. Introduction to the newofficials.org website.

6. New Business:
 - a. Games start 8/23 for upcoming high school season;
 - b. New USSF jerseys are optional for this coming season - can use either old or new;
 - i) Mehdi has a box of old jerseys for new referees that are looking for inexpensive referee jerseys;
 - c. Majority of games are Tues and Thurs, occasionally on Fri and Sat;
 - d. Review of Air Quality Index - games typically canceled when AQI is above 100;
 - e. New school classifications for this season, with more out-of-area 6A schools coming to town to play the local schools;
 - f. Not anticipating that many game days will have stacked games, most games will start at 4pm, with busiest day involving 11 games all starting at 4pm;
 - g. Reviewed high school New Rules Update(s):
 - Home team wears dark jerseys & socks.
 - Visiting team wears white jersey and socks.
 - Visible undergarments should be of similar length and of a solid color.
 - Head coverings or wraps for medical/cosmetic/religious reasons.
 - Kicker on a kickoff can stand in opposing team's half of field.
 - A player in an offside position who becomes INVOLVED in active play must be penalized.
 - Clarifies penalty for a player who denies an obvious goal-scoring opportunity.
 - Penalty for player, coach or bench personnel who enter or leave the field without permission from an official and interferes/not interferes with play or an official.
 - Defines a deliberate act as one in which a player chooses to act, regardless of the outcome of that action.
 - Clarifies that a religious medal or item must be taped to the body.
 - h. Reviewed high school rules Points of Emphasis:
 - Denying an Obvious Goal Scoring Opportunity

- In the penalty area:
 - Yellow Card if attempting to play the ball + PK
 - Red Card if no attempt to play the ball + PK
- Determining if DOGSO ... must meet all 4 criteria:
 - Distance to goal
 - Direction to goal
 - Defenders – not more than one defender between attacking player and goal
 - Likelihood of keeping or controlling the ball
- Excessive Player Substitution
- Mechanics for Indirect Free Kicks
- i. Reviewed Mehdi's items for growth and sustainability of referees and our referee association:
 - Do what we can to make our Association more flexible and understanding to our Referees and their other commitments:
 - Kids, family and work, do and should, come before soccer games
 - Recognize the time and effort that you guys put into officiating
 - Make it a priority to better train our officials to handle and deal with public criticism, because it is unfortunately a part of the job
 - Re-focus our recruiting efforts and try and find individuals who would excel and do well in officiating. Our shotgun approach of taking anybody with a pulse has not proven to work out for us!
- j. Always looking for more officials, and extended invitation to all for involvement in the COSOA board.

7. Training Topics:

- a. Quality and Characteristics of professional referees, for longevity and sustainability, and to serve the game:

QUALITY / CHARACTERISTIC	Notes
Fit	Able to keep up with play ... referees within their fitness comfort zone
Understands Angle of View	Constantly moving to gain best viewing angle
Understanding of the Rules	Keeps him/herself updated on the rules for each league
Understanding of the Spirit of the Rule	Knows when to deviate from the actual rule, when it benefits the sport and players
Punctual	Gets there early. Starts game on time.
Professional	Looks, acts and behaves professionally.
Integrity	
Somebody the Players & Coaches can relate to	Is approachable, friendly, open to feedback and questions.
Fair	
Not overly Sensitive to comments	Thick enough skin to let the usual grumblings go, and firm enough to protect the game.
Mentors those less experienced	Realizes we need a lot of good officials to cover all the games.

Serves the game	Their primary and sole goal in officiating.
Does not hold grudges	Does not let past encounters affect the present or future assignments.
Does not bad mouth or put other down	Does not put down other officials, players, teams, coaches, etc.
Treats every assignment the same	Gives the same effort and devotion to every game, regardless of the skill level of players.
Continuing Education & Training	Seeks continuing education courses and clinics to improve him/herself and learn from others.
Makes him/herself available for games	Hard to get good at officiating, if you're never available or around to work.
Dresses and appears professional	Have to look like the referee!
Has a good and loud whistle	Can't manage tough games with a tiny whistle!
Understands the value of Teamwork	Understands that six eyes and ears are better than two. Works in conjunction with the crew to get the calls right.
Concise and accurate on their Game Reports	Knows the rules well enough to report properly on the infractions and misconduct.
Consistent in their calls	Calls the same thing throughout the match and for both teams.
Has Game and Player Management Skills	Does not rub people the wrong way. Is able to get the players on his/her side and get them to behave properly throughout the match.
Open to feedback from fellow Referees	Understands that we learn from each other and get better by asking for feedback and being receptive to what others observe.
Open to feedback from players, coaches, parents and fans	Wise enough to accept constructive comments from even those who may be criticizing them.
Non-Confrontational	Able to respond calmly to anger, frustration, violence and outrage
Non-Argumentative	Does not engage in arguments with the players, coaches, parents, fans.
Gives and takes a good Pre-Game	Engages referee team and set realistic expectations and goals for the crew and game.
Independent and Self-Starter	Takes directions well and moves independently on his/her own

8. Confirm action plans, including next meeting time and date (8/22/18, 7:00pm).
 - Meetings later in the season will potentially start at 6:30p, per majority preference.

9. Adjourn.