

**COSOA Board Meeting**, 8/1/18, 7pm, Skyline Dental Offices, 2137 NE 4<sup>th</sup> St, Bend, OR  
**Attendees:** Steve Kurzer, Pat Evoy, Mehdi Salari, Marko Alexander, Nathaniel Collins, Mardy Madison

Previous Minutes: (Board)

- Minutes from the final COSOA meeting of 2017 were approved by vote of the Board.

Treasurers Report: (Nathaniel)

- Current balance: approx \$7,300;
- Recent deposit: ~\$1,500 from Paisley HS (5 to 7 home games this upcoming season, most appear to be on Wed);
- No outstanding AP;
- See 'Best Financial Practices' in the OSAA/OAOA Conference re-cap below.

Non-HS Related Items: (Board)

1. Bend Premier Cup (August 10 – 12 and August 17 – 19)
  - Schedule is published;
  - Have not had a Youth Liaison this year to work with Club and housing for incoming officials;
  - Tiffany Clark has circulated an email regarding housing for out-of-town referees.
2. Current and Future Assigning of the BPC
  - Janet Irrigoyen is transitioning out of assigning the BPC. Assigning may become a COSOA responsibility in future. We will want to negotiate fair remuneration with the local club if so.
3. There was also independent discussion of alternatives to Oregon Soccer Central for scheduling, e.g., Arbiter, another scheduler, etc. The discussion was tabled and an ad hoc committee may be formed after this season to investigate that possibility.
4. CASA / Men's League
  - Just completed 1<sup>st</sup> half of their season
  - Secured another small raise in pay (\$57.50 ... up from \$55.00);
  - Intent is to bring CASA pay closer to High School pay.
5. Review items from recent OSAA and OAOA Leadership Conference (**Mehdi**)
  - Mehdi attended on COSOA's behalf.
  - Very worthwhile - all sports commissioners statewide were invited to event in Redmond.
  - Same concern of ref shortages & game coverage exist across most sports & communities;
  - Mehdi can make notes from meeting available upon request;
  - Among the highlights:
    - Best Financial Practices: The spirit is to ensure the integrity of money management. Monthly treasurer reports, segregation of checking accounts ("school monies" as opposed to "COSOA monies"), check signing authority and audit trail were among ideas discussed. At a minimum, there will be written and verbal reports at general meetings.
    - Along with financial practices, OAOA desires that each association have a mentorship program: COSOA will continue to fine-tune and formalize based on what we have done in the past few seasons.

## HS Related Items:

1. Review of New Rules and items from High School Commissioner's Meeting (Mehdi)
  - a. Schedules are all in;
    - Mehdi is working with the Athletic Directors on spreading games a little more, but new league dynamics with teams traveling from out of Central Oregon make things challenging;
    - Tuesdays and Thursdays continue to be heaviest days.
  - b. OCEP certification is a requirement for playoffs.
    - Certification is typically good for five years.
    - COSOA will extend an invitation to Dick Horner, a soccer official from Salem, to come to Central Oregon and offer a class.
    - OCEP certification is required across all OSAA sports, not just soccer, so there may be other opportunities via other sports; We will try to be alert to other classes.
  - c. New rules will be discussed in greater detail at first general meeting.
  
2. Review of COSOA Bylaws & Policies **(Board)**
  - a. Per recent email from Mehdi: "I have enclosed the current COSOA By-Laws & Policy Statement from 1996, as well as a 1st Draft of some Revisions that I have been working on. I tried to stick to the same general outline as the 1996 Bylaws ... and updated some of the provisions that we haven't really been adhering to or abiding by. I am hoping you guys will review the old and new document and that the Board can collectively update the bylaws sometime this year."
  - b. An ad hoc Bylaw committee will meet at the conclusion of the season to contemplate updated bylaws. Pat, Mehdi and Marty will be part of the committee. The mentoring program referenced elsewhere in these minutes shall be included so as to comply with the OAOA directive. Also, treasurer's responsibilities will be more clearly defined, along with any other matters that may arise from the review.
  
3. Plan General Meeting Training Topics **(Pat / Board)**
  - Aug. 8: rule changes for 2018-2019. (Mehdi)
  - Aug. 22: dissent. (Pat)
  - Sept. 12: misconduct (Pat)
  - Sept. 26: game and player management (Steve)
  - October 10: offside (?)
  - October 24: playoffs (Steve and Mehdi)
  
4. Recruiting New Officials **(Board)**
  - Craigslist
  - Bulletin and other area newspapers
  
5. Ratings / Assessments / Providing a Pathway for Officials to Ascend **(Pat/Mehdi)**
  - Field session planned for new USSF referees: Aug. 22, 2018 at Pilot Butte Middle School.
  - An ad hoc committee to discuss a formal program will be formed after the season.
  
6. Status of Gregory Scott Rivers Scholarship **(Keith)**
  - Scholarship is almost, but not quite, self-sustaining;
  - Approximately \$25,000 is on deposit with the Oregon Office of Student Access and Completion (OSAC) which manages the funds;
  - Website: <https://oregonstudentaid.gov/>