

COSOA GENERAL MEETING

August 15, 2012
St. Charles Medical Center

Welcome (new & old) ... we will try and keep our meetings to the point and get done quick.

- Enjoy the pizza while we talk our way through the meeting

Update Roster ... please update old information or add new information if you're not on the list

What COSOA is (old referees ... please 'pipe in' when needed)

- § Central Oregon group of soccer Referees
- § Handle the High School games, the Men's League, Youth traveling teams
- § We don't cover Park & Rec. games
- § We have Officers, Commissioners, Assignors, Trainers & a set of By-Laws
- § We are looking for additional referees to help cover the ever expanding soccer market in CO
- § We provide training, guidance & assignments for competitive soccer matches in Central Oregon
- § We do have a website: www.cosoa.org ... thanks to Bob Foster ... but we haven't used it much

There are three things that we deal with in the Fall:

- § High School soccer (B, G, V, JV, Frosh)
- § RUSH Teams and other Traveling or OYSA Teams
- § CASA or Men's League

There are 2 different Certifications:

A) High School Certification (OSAA)

B) USSF Certification

- § At this time, we are only conducting training & testing for High School Certification
- § OSAA Certification basically involves taking a written test and learning the finer points on the field
- § USSF Certification is much better, more organized, you become a better Referee if you have both
- § If you are USSF certified, bring your Continuing Education/Training sheet to meetings for credit

Expenses to You

- § \$52 fee to OSAA for a Rule Book, Badge and Liability Insurance
- § \$35 Association Fee or Dues to COSOA ... which will be deducted from your first pay
- § Between \$80-130 for a couple of Uniforms, flags, whistle
- § For new referees, we have some used equipment which you can talk to me about which may fit you
- Fee schedule displayed on power point and available from P. Evoy

Expectations from Officials

- § Do not Referee purely for the money (it isn't a lot ... and it takes us a while to pay you)
- § Pass the Rules Test & Background Check
- § Show up on time for the kids and their matches
- § Check your email frequently
- § Visits the OregonSoccerCentral.com website 2-3 times per week. We do *everything* by computer.
- § Update your availability regularly on the OregonSoccerCentral website
- § File game reports online following your game ... or you don't get paid
- § Accept or decline your assignments for games at least 3-4 weeks in advance
- § Look & act professional (don't get overly friendly with coaches, players or fans)
- § Be respectful of the players, coaches, parents & fans ... good referees do not argue or fight
- § Know the rules and work as a team
- § Stick some cotton in your ears when you're out there ... don't take anything personally
- § Do your best and learn from your mistakes ... because you're going to have some bad calls
- § Hustle and work hard for the kids and teams
- § Be responsible & professional about your assignments ... all the games are big for the kids playing

What Referees get:

- § First & foremost ... this is a form of Community Service
- § Some exercise and a front row seat for local soccer games
- § Get paid for the games that you work (\$35 - \$50) ... (Leslie & Pat will update) (Evoys can answer specific questions)
- § Mileage reimbursement (Leslie & Pat will update and answer specific questions)
- § A very basic form of Insurance in case you get hurt while working a game
- § Admission into all Regular Season High School sporting events with

your Referee Badge

Few minutes for Leslie & Pat Evoy, our High School Commissioner & Assignors to discuss the New Rules or Points of Emphasis (Training) for this year:

- High School Certification Test:
 - § Can be taken online
 - § Talk to Leslie + Pat if you have any questions

- Training Portion (Pat)

Mentor/Assessor Training

- COSOA has Mentors or Assessors which try and circulate and watch everybody's games throughout the season
- I recently read an article on Assessments which I feel we should be incorporating into COSOA's mission statement or operating procedures:
 - o The goal should of course be to improve each individual's officiating ability, in an effort to improve the sport and experience for players, coaches & fans.
 - o Providing feedback in a structured and positive light ... our Referees are community volunteers and need to be thanked and appreciated for putting themselves out there
 - o The idea for our Assessors should be to use 'Developmental Feedback' in their exchange with officials, rather than providing 'Constructive Criticism'.
 - o Feedback cannot be developmental if the person receiving it is not in a space or position to receive it. The timing, location and atmosphere of our feedback needs to be thought about.
 - o Important to sandwich the feedback with reinforcement of the positive things taking place as well, instead of merely pointing out the areas that need improvement.
 - o Developmental Feedback helps maintain our core group of referees, while feedback which is provided in the wrong way, may turn off or prevent future growth of our Association

Few minutes for Scottie Johnson to present a brief Treasurer's Report
Ensure that all addresses and contact information are updated on Oregon Soccer Central as this is the info used to send checks.

Other Business

- USSF Instructor Certification and reviewing our recent USSF Course offerings

- Meeting minutes of our last meeting of the 2011 Season were circulated in the last Newsletter to everybody.

- Overview of Aug. 1st, 2012 Executive Board Meeting
 - o Discussed Portland Commissioner's Meeting that Pat & Leslie attended
 - o Went over fees, dues and mileage for upcoming season
 - o Selected topics for Training portions of meetings
 - o Discussed recruitment of new officials
 - o Discussed the Rivers Scholarship Fund and administration
 - o Discussed our 1996 Association By-Laws

- USSF Physical Fitness and Written Test will be offered at our next meeting.

New Business

Adjourn Meeting